



Health and Safety Statement



In St. Joseph's Catholic Primary School, we take the Health and Safety of our children, staff and visitors very seriously whether this is in school or out of school. We are committed to safeguarding and promoting the Health and Safety of our children and we expect all staff, volunteers and visitors to share this commitment. **Everyone is responsible for Health and Safety.**

The Governing Body of St. Joseph's Catholic Primary School and recognises and accepts their responsibilities both under law, under the London Borough of Barking and Dagenham and under the Good Shepherd Catholic Trust, within the Diocese of Brentwood. As responsible employers and/or persons in control of premises, the requirement to provide a safe and healthy working environment for all employees and others affected by its activities is acknowledged.

The school is committed to ensuring that risk assessments are undertaken, control measures implemented and systems are continuously monitored and reviewed.

In compliance with the Health and Safety at Work etc. Act 1974, the Governing Body will ensure so far as is reasonably practicable that:

- ✓ the premises are maintained in a safe condition.
- ✓ safe access to and egress from the premises is maintained.
- ✓ all plant and equipment is safe to use.
- ✓ appropriate safe systems of work exist and are maintained including offsite visits.
- ✓ sufficient information, instruction, training and supervision is available and provided.
- ✓ arrangements exist for the safe use, handling and storage of articles and substances at work.
- ✓ a healthy working environment is maintained including adequate welfare facilities.

In addition to the above commitment, the Governing Body also recognises its obligations to non-employees. Where it is reasonably foreseeable that trainees, members of the public (this includes pupils), contractors, etc. are or may be affected by the school activities, the Governing Body will make the necessary information, instruction, training and supervision available to ensure the safety of those affected. As an education provider which must set standards by example for its pupils, this commitment is seen as especially important.

The Governing Body will endeavour within its allocated resources to set aside adequate finance for the policy statement to be properly implemented.

The Governing Body is committed to this policy and all staff are required to comply as a condition of employment. They are encouraged to support the Governing

We aim to do this by:

- Providing a safe environment to learn
- Identifying children who are suffering or likely to suffer significant harm and taking appropriate action, with the aim of keeping them safe both at home and at school.

To achieve these aims we:

- Have procedures to help prevent unsuitable people from working with the children
- Promote safe practice and challenge any poor or unsafe practice
- Identify instances where there are grounds for concern about a child's welfare and initiate or

take appropriate action to keep them safe

- Contribute to effective partnership working between all those involved in providing services for our children

We have a number of Health and Safety measures in place including the following:

Health and Safety Policy Statement

Health and Safety Policy

First Aid Policy

These may be found on our website.

We consider a number of our other policies have shared Health and Safety responsibilities:

Health and Safety	Health and Safety in Technology	First Aid & Pupil Sickness
Asthma	Medical Needs	Drug Education
Drug Incident	E Safety and AUPs	Positive Handling
Pastoral Care	Intimate Care	Fireworks
Food	Jewellery	Smoke Free
SunSmart	Hot Drinks	PSHCE
SRE	Educational Visits	Whistleblowing
Various Premises Documents	Good Behaviour	Good Behaviour
Violence at Work	COSHH Policy	Lone Worker Policy
Duty Holder Support	Premises Policies (check)	Security (personal)

We carry out every five years: Hard wiring assessment, asset management planning

We carry out every two years: fire assessment, Health and Safety inspection

We carry out every year: Tree survey, P.E. equipment inspection, extractor fan cleaning, Fire equipment tests, Fire Alarm Service, Portable Appliance Testing, Gas Boiler Service, Gas Boiler Plant service, Security Alarm Service

We carry out termly: Health and Safety Committee, Health and Safety Walks

We carry out half termly: Evacuations

We carry out monthly: Water quality tests

We carry out weekly: Fire Point tests,

We carry out daily: Premises checks

We carry out regularly: Risk assessments

We have a number of other strategies and procedures which help us to keep our children, us and our visitors as safe as we can.

All staff are expected to carry out daily visual checks of their classrooms, playground if on duty and any other area where they have a responsibility

Our caretakers are qualified in a number of Health and Safety areas.

The responsible designated Health and Safety at work representative is: the Headteacher