

St. Joseph's Catholic Primary School

Equalities Objectives

Mission Statement

Each one of us has been created by God for a special purpose and is therefore uniquely special.

Together we pray, grow and learn in the footsteps of Jesus.

- ✓ to promote spiritual, moral, social and cultural development through all appropriate curricular opportunities, with particular reference to issues of equality and diversity;
- ✓ to reduce prejudice and increase understanding of equality through direct teaching across the curriculum;
- ✓ to narrow the gap between vulnerable or significant groups in writing, reading and maths by the end of a key stage
- ✓ to monitor the membership of equality groups in out-of-school clubs and activities, and in this way to reduce or remove inequalities in attainment throughout the school;
- ✓ to narrow the gap between children eligible for pupil premium funding and those who are not in reading, writing and maths
- ✓ to narrow the gap in performance of any disabled pupils;
- ✓ to increase understanding of religious diversity;
- ✓ to keep under review any incidents of homophobic, racial or bullying incidents;
- ✓ to monitor participation of ethnic by black pupils in after school activities;
- ✓ to encourage girls and boys to take part in consider non-stereotyped options;
- ✓ to anticipate the needs of incoming pupils from a new group, such as traveller children
- ✓ to monitor the incidences of prejudice-related bullying in relation to the protected characteristics listed in the Equality Act 2010.

